

The table below forms the GRI Content Index for Inmarsat's material GRI topics.

GRI Disclosures - Material Topics			
GRI Standard	Disclosure	Page number and/ or URLs	
GRI 200: Economic Standard			
Economic Performance	201-1	Direct economic value generated and distributed	AR 2017, Financial Statements, page 104
	201-2	Financial implications and other risks and opportunities due to climate change	2017 CDP Climate Change response - CC5 and CC6
Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	AR 2017, page 43
	205-3	Confirmed incidents of corruption and actions taken	AR 2017, page 43; please see GRI data tables on the Inmarsat CSR webpage
GRI 300: Environmental Standard			
Energy	302-1	Energy consumption within the organization	2017 CDP Climate Change response - CC11; please see GRI data tables on the Inmarsat CSR webpage
	302-4	Reduction of energy consumption	AR 2017, pages 49 and 101; please see GRI data tables on the Inmarsat CSR webpage
Emissions	305-1	Direct (Scope 1) GHG emissions	AR 2017, page 100; please see GRI data tables on the Inmarsat CSR webpage
	305-2	Energy indirect (Scope 2) GHG emissions	AR 2017, page 100; please see GRI data tables on the Inmarsat CSR webpage
	305-3	Other indirect (Scope 3) GHG emissions	AR 2017, page 100; please see GRI data tables on the Inmarsat CSR webpage
	305-4	GHG emissions intensity	AR 2017, page 100; please see GRI data tables on the Inmarsat CSR webpage; please see GRI data tables on the Inmarsat CSR webpage
	305-5	Reduction of GHG emissions	AR 2017, pages 49 and 101
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	AR 2017, page 43
GRI 400: Social Standard			
Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	AR 2017, pages 45 and 46; please see GRI data tables on the Inmarsat CSR webpage
Training and education	404-2	Programs for upgrading employee skills and transition assistance programs	AR 2017, page 45
	404-3	Percentage of employees receiving regular performance and career development reviews	Please see GRI data tables on the Inmarsat CSR webpage
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	AR 2017, page 44; please see GRI data tables on the Inmarsat CSR webpage
	405-2	Ratio of basic salary and remuneration of women to men	AR 2017, page 44; please see GRI data tables on the Inmarsat CSR webpage
Human Rights Assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	https://www.inmarsat.com/about-us/modern-slavery-act-statement/
	412-2	Employee training on human rights policies or procedures	https://www.inmarsat.com/about-us/modern-slavery-act-statement/
Socioeconomic Compliance	419-1	Non-compliance with laws and regulations in the social and economic area	AR 2017, page 44