

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT OF INTENT

**INMARSAT ARE COMMITTED TO PROVIDE SAFE AND HEALTHY WORK ENVIRONMENT FOR THE PREVENTION OF WORK-RELATED INJURY AND ILL HEALTH WHILST AIMING TO ENSURE ALL ACTIVITIES COMPLY TO APPROPRIATE ENVIRONMENTAL, HEALTH AND SAFETY MANAGEMENT OF ALL EMPLOYEES, VISITORS AND CONTRACTORS.**

The company aims to minimise all work-related injuries and illnesses and to become an example of best practice in such matters through:

- Visible management commitment
- A commitment to fulfil legal and other requirements
- A commitment to eliminate hazards and reduce Environmental, Occupational Health and Safety risks and impacts
- A commitment to the continual improvement of the Environmental, Occupational Health and Safety management system to optimise wellbeing and to enhance environmental performance
- A commitment to consultation and participation of employees and employee's representatives
- Setting Environmental, Health and Safety objectives and action plans for improvements
- Frequent monitoring of performance against these commitments

## WE WILL

- Seek to conduct our activities in such a way as to avoid harm and promote the health of Inmarsat and contractor employees
- Be committed to the protection of the environment, including prevention of pollution and any other specific commitments that are relevant to Inmarsat
- Commit to fulfil all compliance obligations
- Assess the implications of complying with relevant health and safety standards before entering into new activities and reassess existing activities in case of significant changes in circumstances
- Require contractors working on the premises to apply environmental, health and safety standards fully consistent with Inmarsat
- Recognise the concerns of employees and contractors regarding general health and safety matters and provide them with information to explain Inmarsat's policies, practices, and performance
- Develop and maintain emergency procedures, to minimise impact on the environment and health and safety from any concerns or near misses, as well as emergency procedures for incidents or accidents

## ENDORSED BY INMARSAT EXECUTIVE TEAM

A handwritten signature in black ink, appearing to read "Rajeev Suri".

Rajeev Suri  
Chief Executive Officer